

VIETNAM NATIONAL OIL AND GAS GROUP
PETROVIETNAM
FERTILIZER AND CHEMICALS
CORPORATION

SOCIALIST REPUBLIC OF VIETNAM
Independent – Freedom - Happiness

No: 746/PBHC-HĐQT
Subject: Disclosing information on change
of BOD member and President & CEO

Ho Chi Minh City, December 31st, 2015

To:

- State Securities Commission of Vietnam;
- Ho Chi Minh City Stock Exchange

Implementing the Circular No. 52/2012/TT-BTC dated April 5, 2015 of the Ministry of Finance guiding the information disclosure on securities markets, PetroVietnam Fertilizer and Chemicals Corporation (stock code DPM) hereby announces the decision of the Board of Directors on change of the BOD member and President & CEO as follows:

- Decision No. 1121/QĐ-PBHC dated December 31, 2015 on release of Mr. Cao Hoai Duong, member of the Board of Directors and President & CEO of PetroVietnam Fertilizer and Chemicals Corporation, from the posts of BOD member and President & CEO of PetroVietnam Fertilizer and Chemicals Corporation, with effect from January 1, 2016. Reason: To undertake other assignments according to transfer of Vietnam National Oil and Gas Group.
- Decision No. 1122/QĐ-PBHC dated December 31, 2015 on appointment of Mr. Doan Van Nhuom, President of PetroVietnam Oil Corporation, to become a member of the Board of Directors and President & CEO of PetroVietnam Fertilizer and Chemicals Corporation with effect from January 1, 2016.

PVFCCo's Board of Directors shall report to PVFCCo's General Meeting of Shareholders for approval to the Board member appointment in the nearest meeting.

Kind regards./.

Recipients:

- As addressed;
- BOD Chairman, President & CEO, Supervisory Board;
- Divisions of Marketing & Communication, Finance - Accounting;
- Filed: Archives, BOD Office (TTV)

**INFORMATION DISCLOSED BY
VICE CHAIRWOMAN OF THE BOARD**

(signed)

Nguyen Thi Hien